DINHVU PORT INVESTMENT & DEVELOPMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, April 01st, 2026

PROPOSAL

Re: Voting to approve the Post-Tax Profit Distribution Plan for 2025

To: **The General Meeting of Shareholders of the Company**

Pursuant to the Charter on organization and operation of Dinhvu Port Investment & Development Joint Stock Company (the Company);

Pursuant to the Internal Regulations on Corporate Governance of the Company;

Pursuant to Resolution No. 05/NQ-HDQT dated March 02nd, 2026 of the Board of Directors regarding the time for holding the 2026 Annual General Meeting of Shareholders and matters to be submitted to the General Meeting for voting and approval;

Pursuant to the audited Financial Statements for the year 2025 of the Company,

The Board of Directors respectfully submits to the General Meeting of Shareholders for voting and approval of the Post-Tax Profit Distribution Plan for 2025, with details as follows:

Content	After-tax profit 2025	Ratio
After-tax profit for 2025	**338,172,706,851**	
Retained after-tax profit for 2024 in accordance with the Resolution of the 2025 General Meeting of Shareholders dated April 18, 2025.	98,176,755,398	
Of which: Estimated contribution for dredging the Hai Phong maritime channel from upstream Nam Hai Dinh Vu to upstream Dinh Vu Port, approved by the 2025 Extraordinary General Meeting of Shareholders dated July 9, 2025	23,939,428,612	
Retained after-tax profit for 2024 in accordance with the Resolution of the 2025 General Meeting of Shareholders	**74,237,326,786**	
Total distribution of after-tax profit for 2025	**412,410,033,637**	**100%**
1. Dividends	**320,000,000,000**	**77.59%**

Of which: - First dividend payment: 50% of charter capital (expected payment before June 15th, 2026):	*200,000,000,000*	
- Second dividend payment: 30% of charter capital (expected payment before September 30th, 2026):	*120,000,000,000*	
2 - Appropriation to Bonus Fund	**28,233,000,000**	**6.85%**
Of which: – Bonus for employees	*17,780,000,000*	
– Bonus for management, executives of Dinh Vu Port and the Supervisory Board	*1,451,000,000*	
3 - Appropriation to Welfare Fund	**9,555,000,000**	**2.32%**
Of which: Gratitude Fund	*8,500,000,000*	
4 - Appropriation to Management and Executive Board operating fund	**500,000,000**	**0.12%**
5 - Appropriation to development investment fund	**00**	**00%**
6 - Retained earnings (undistributed profit) for 2025	**54,122,033,637**	**13.12%**

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairperson
(Signed)

Vu Tuan Duong